

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FAMILY & COMMUNITY SERVICES, INC.		D Employer identification number 34-1902451
	Doing business as		E Telephone number (330) 678-3911
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 37,863,228.
	705 OAKWOOD STREET	221	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	City or town, state or province, and ZIP or foreign postal code RAVENNA, OH 44226		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
F Name and address of principal officer: MARK FRISONE SAME AS C ABOVE		H(c) Group exemption number ▶	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.FCSOHIO.ORG		L Year of formation: 1941 M State of legal domicile: OH	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO EMPOWER INDIVIDUALS AND FAMILIES THROUGH SERVICES THAT MEET THE NEEDS OF THE COMMUNITY.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	736
	6 Total number of volunteers (estimate if necessary)	6	3910
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 21,821,050.	Current Year 24,795,013.
	9 Program service revenue (Part VIII, line 2g)	13,669,835.	12,940,736.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,867.	32,569.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,984.	60,684.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	35,522,736.	37,829,002.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,499,878.	1,164,618.
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18,691,190.	19,388,720.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 29,293.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11,000,707.	11,135,560.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	31,191,775.	31,688,898.
19 Revenue less expenses. Subtract line 18 from line 12	4,330,961.	6,140,104.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 38,193,001.	End of Year 40,916,507.
	21 Total liabilities (Part X, line 26)	12,392,263.	9,231,356.
	22 Net assets or fund balances. Subtract line 21 from line 20	25,800,738.	31,685,151.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	MARK FRISONE, EXECUTIVE DIRECTOR Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name JENNIFER COLEMAN	Preparer's signature JENNIFER COLEMAN	Date 05/12/23	Check if self-employed <input type="checkbox"/>	PTIN P00743188
	Firm's name ▶ CLIFTONLARSONALLEN LLP	Firm's EIN ▶ 41-0746749		Phone no. (330) 497-2000	
Firm's address ▶ 4334 MUNSON STREET, SUITE 200 CANTON, OH 44718					

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: FAMILY AND COMMUNITY SERVICES, INC. SEEKS TO STRENGTHEN AND EMPOWER INDIVIDUALS AND FAMILIES THROUGH A BROAD CONTINUUM OF COMMUNITY-BASED SERVICES THAT MEET THE NEEDS AND VALUES OF THE COMMUNITY. THE AGENCY IS GUIDED BY INDIVIDUAL DIGNITY, SERVICE, EXCELLENCE, ACCOUNTABILITY,

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,468,664. including grants of \$ 44,834.) (Revenue \$ 5,110,357.) CLINICAL PROGRAMS

CONSUMER CREDIT COUNSELING SERVICE PROVIDES BUDGET COUNSELING, FINANCIAL LITERACY EDUCATION, BANKRUPTCY EDUCATION AND CERTIFICATES, CREDIT COUNSELING, AND A DEBT MANAGEMENT PROGRAM. IN FISCAL YEAR 2022, APPROXIMATELY 76 INDIVIDUALS RECEIVED BUDGET COUNSELING SERVICES. IN ADDITION, 44 FINANCIAL LITERACY SEMINARS WERE PROVIDED TO 121 CLASS PARTICIPANTS.

VALLEY COUNSELING SERVICES (VCS) LOCATED IN WARREN, VCS IS A COMMUNITY BEHAVIORAL HEALTH PROVIDER PRIMARILY SERVING THE RESIDENTS OF TRUMBULL COUNTY, AND EXTENDING SERVICES TO THE RESIDENTS OF PORTAGE, MAHONING,

4b (Code:) (Expenses \$ 3,750,127. including grants of \$ 53,227.) (Revenue \$ 1,671,031.) FOOD & CLOTHING PROGRAMS

KENT SOCIAL SERVICES AND THE CENTER OF HOPE - PROVIDE NUTRITIOUS HOT MEALS, ASSISTANCE WITH EMERGENCY FOOD/TAXABLE NEEDS, OUTREACH AND ADVOCACY. DURING FY 2022, 39,337 HOT MEALS WERE SERVED AND 985 THANKSGIVING AND CHRISTMAS BOXES.

MOBILE MEALS PROVIDES NUTRITIOUS HOME DELIVERED AND CONGREGATE MEALS TO RECIPIENTS IN SUMMIT, CUYAHOGA AND PORTAGE COUNTIES. IN FY22, 180,779 HOME-DELIVERED MEALS AND 46,292 CONGREGATE MEALS WERE SERVED TO 1,551 CLIENTS.

4c (Code:) (Expenses \$ 3,897,913. including grants of \$ 200,440.) (Revenue \$ 1,736,883.) VETERANS PROGRAMS

FREEDOM HOUSE PROVIDES TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES FOR HOMELESS MALE VETERANS AND ANY OTHER VETERANS IN NEED. IN FY 2022, 43 VETERANS WERE PROVIDED TRANSITIONAL SHELTER AND CASE MANAGEMENT FOR A TOTAL OF 950 SHELTER NIGHTS.

VALOR HOME SUMMIT PROVIDES TRANSITIONAL HOUSING TO HOMELESS VETERANS IN SUMMIT COUNTY. THE PROGRAM SERVED 68 VETERANS AND 2,048 BED NIGHTS IN FY 2022.

VALOR HOME LORAIN PROVIDES TRANSITIONAL HOUSING TO HOMELESS VETERANS

4d Other program services (Describe on Schedule O.) (Expenses \$ 9,924,899. including grants of \$ 866,116.) (Revenue \$ 4,422,465.)

4e Total program service expenses 29,041,603.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding financial reporting, compensation, bond issues, and organizational structure.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Input box for Schedule O response

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (17); 1b Enter the number of voting members included on line 1a, above, who are independent (16); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8a The governing body? (X); 8b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (X); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (X); 15b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (X).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed OH
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records GREG MUSCI - (330)297-7027 705 OAKWOOD STREET, SUITE 221, RAVENNA, OH 44226

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIN KLEKOT VALLEY COUNSELING MEDICAL	40.00					X	204,248.	0.	7,487.	
(2) ZACH ALDERIDGE PSYCHIATRIST	40.00					X	165,202.	0.	12,656.	
(3) GREG MUSCI FINANCE DIRECTOR	40.00			X			109,548.	0.	5,763.	
(4) ANNE FACE ASSOCIATE DIRECTOR	40.00			X			98,043.	0.	320.	
(5) MARK FRISONE EXECUTIVE DIRECTOR	40.00			X			82,330.	0.	9,092.	
(6) ALICE HURD PRESIDENT	1.00	X	X				0.	0.	0.	
(7) DEBBIE MANN VICE-PRESIDENT	1.00	X	X				0.	0.	0.	
(8) ERIC FINK TREASURER	1.00	X	X				0.	0.	0.	
(9) AARON HEAVNER SECRETARY	1.00	X	X				0.	0.	0.	
(10) JULIE BEACH TRUSTEE	1.00	X					0.	0.	0.	
(11) RICK COE TRUSTEE	1.00	X					0.	0.	0.	
(12) ERICA DAVIS TRUSTEE	1.00	X					0.	0.	0.	
(13) JOE GIULITTO TRUSTEE	1.00	X					0.	0.	0.	
(14) FRAN HARDESTY TRUSTEE	1.00	X					0.	0.	0.	
(15) CHUCK HAUSER TRUSTEE	1.00	X					0.	0.	0.	
(16) JACQUELINE PARSONS TRUSTEE	1.00	X					0.	0.	0.	
(17) DAN RHODES TRUSTEE	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARILYN SESSIONS TRUSTEE	1.00	X						0.	0.	0.
(19) SAMANTHA STEPHENS TRUSTEE	1.00	X						0.	0.	0.
(20) BILL WHITE TRUSTEE	1.00	X						0.	0.	0.
(21) PAUL HUCKOCK TRUSTEE	1.00	X						0.	0.	0.
(22) DENNIS CAMPBELL TRUSTEE	1.00	X						0.	0.	0.
1b Subtotal								659,371.	0.	35,318.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								659,371.	0.	35,318.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HUMMEL CONSTRUCTION 127 E MAIN ST., RAVENNA, OH 44266	CONSTRUCTION COMPANY	470,771.
METIS CONSTRUCTION 175 E. ERIE ST., SUITE 303, KENT, OH 44240	CONSTRUCTION COMPANY	464,436.
GIOVANNA VINCI-KHOURY, DBA PROPOSALS FOR HE 545 FAIRWAY DR, WARREN, OH 44483	PSYCHIARIST	151,337.
ED KINTZ 3225 CONGRESS LAKE RD., MOGADORE, OH 44260	CONSTRUCTION & MAINTENANCE	142,233.
DAWN WEBER CULLAR, NURSE PRACTITIONER 2110 LYNN ROAD, NORTH LIMA, OH 44452	NURSE PRACTITIONER	114,890.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **5**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	346,336.				
	b Membership dues					
	c Fundraising events	45,605.				
	d Related organizations					
	e Government grants (contributions)	21,797,512.				
	f All other contributions, gifts, grants, and similar amounts not included above	2,605,560.				
	g Noncash contributions included in lines 1a-1f	\$ 35,366.				
	h Total. Add lines 1a-1f	24,795,013.				
			Business Code			
Program Service Revenue	2 a PROGRAM SERVICE FEES	624100	12,827,141.	12827141.		
	b MISCELLANEOUS REVENUE	900099	113,595.	113,595.		
	c					
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		12,940,736.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		19,516.		19,516.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	5,152.	7,901.		
		(ii) Other				
		Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$ 45,605. of contributions reported on line 1c). See Part IV, line 18		17,310.			
	b Less: direct expenses		34,226.			
	c Net income or (loss) from fundraising events		-16,916.		-16,916.	
	9 a Gross income from gaming activities. See Part IV, line 19					
	b Less: direct expenses					
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances						
b Less: cost of goods sold						
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code			
	11 a RECOVERY OF BAD DEBT	900099	77,600.		77,600.	
	b					
	c					
	d All other revenue					
e Total. Add lines 11a-11d		77,600.				
12 Total revenue. See instructions		37,829,002.	12940736.	0.	93,253.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,164,618.	1,164,618.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	309,860.		280,567.	29,293.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,199,699.	15,371,349.	828,350.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	170,990.	158,076.	12,914.	
9 Other employee benefits	1,175,011.	1,056,727.	118,284.	
10 Payroll taxes	1,533,160.	1,392,298.	140,862.	
11 Fees for services (nonemployees):				
a Management				
b Legal	87,712.		87,712.	
c Accounting	82,345.		82,345.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	5,207.		5,207.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,442,052.	2,442,052.		
12 Advertising and promotion	52,522.	40,617.	11,905.	
13 Office expenses	1,843,467.	1,728,790.	114,677.	
14 Information technology				
15 Royalties				
16 Occupancy	2,557,802.	2,363,838.	193,964.	
17 Travel	706,595.	632,044.	74,551.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	52,552.	43,052.	9,500.	
20 Interest	235,105.	104,294.	130,811.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,030,035.	760,844.	269,191.	
23 Insurance	441,070.	389,602.	51,468.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a TELEPHONE, CELL PHONE,	586,965.	518,151.	68,814.	
b EQUIPMENT MAINTENANCE	586,228.	517,822.	68,406.	
c MISCELLANEOUS	171,678.	118,987.	52,691.	
d VOLUNTEER EXPENSES	164,430.	164,405.	25.	
e All other expenses	89,795.	74,037.	15,758.	
25 Total functional expenses. Add lines 1 through 24e	31,688,898.	29,041,603.	2,618,002.	29,293.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	10,161,582.	1	11,808,221.
	2	Savings and temporary cash investments	270,825.	2	270,765.
	3	Pledges and grants receivable, net	745,199.	3	349,472.
	4	Accounts receivable, net	6,037,603.	4	6,333,475.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net	275,000.	7	275,000.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	471,104.	9	360,513.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 32,726,791.		
	b	Less: accumulated depreciation	10b 12,306,471.	10c	20,420,320.
	11	Investments - publicly traded securities	1,217,765.	11	966,539.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	1,500.	13	1,500.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	142,049.	15	130,702.
16	Total assets. Add lines 1 through 15 (must equal line 33)	38,193,001.	16	40,916,507.	
Liabilities	17	Accounts payable and accrued expenses	3,128,618.	17	3,097,897.
	18	Grants payable		18	
	19	Deferred revenue	1,376,089.	19	1,512,395.
	20	Tax-exempt bond liabilities	2,290,833.	20	2,180,833.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	173,715.	21	123,545.
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties	5,421,508.	23	2,315,186.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,500.	25	1,500.
	26	Total liabilities. Add lines 17 through 25	12,392,263.	26	9,231,356.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions	25,109,816.	27	30,994,229.
	28	Net assets with donor restrictions	690,922.	28	690,922.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	25,800,738.	32	31,685,151.	
33	Total liabilities and net assets/fund balances	38,193,001.	33	40,916,507.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,829,002.
2	Total expenses (must equal Part IX, column (A), line 25)	2	31,688,898.
3	Revenue less expenses. Subtract line 2 from line 1	3	6,140,104.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25,800,738.
5	Net unrealized gains (losses) on investments	5	-255,691.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	31,685,151.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2021)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	20456684.	20077211.	21128813.	21821050.	24795013.	108278771
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	20456684.	20077211.	21128813.	21821050.	24795013.	108278771
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						108278771

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	20456684.	20077211.	21128813.	21821050.	24795013.	108278771
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	58,809.	43,016.	45,254.	25,855.	19,516.	192,450.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					77,600.	77,600.
11 Total support. Add lines 7 through 10						108548821
12 Gross receipts from related activities, etc. (see instructions)					12 65,664,362.	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	99.75	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	99.79	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>		
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

a The organization satisfied the Activities Test. *Complete line 2 below.*

b The organization is the parent of each of its supported organizations. *Complete line 3 below.*

c The organization supported a governmental entity. *Describe in Part VI how you supported a governmental entity (see instructions).*

2 Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

	Yes	No
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization **FAMILY & COMMUNITY SERVICES, INC.** Employer identification number **34-1902451**

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>4,453,923.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>1,317,537.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>1,493,061.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>745,592.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>644,719.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>5,922,593.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 2,914,160.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- Number of states where property subject to conservation easement is located ▶ _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
 - If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,988,662.		1,988,662.
b Buildings		21,624,026.	8,047,251.	13,576,775.
c Leasehold improvements		5,974,083.	2,574,088.	3,399,995.
d Equipment		760,407.	653,192.	107,215.
e Other		2,379,613.	1,031,940.	1,347,673.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				20,420,320.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PAYABLES TO RELATED THIRD PARTIES	1,500.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 1,500.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE AGENCY IS A REPRESENTATIVE PAYEE FOR SOCIAL SECURITY AND SSI BENEFICIARIES. A SEPARATE CHECKING ACCOUNT IS MAINTAINED FOR THIS PURPOSE. SINCE THIS ACCOUNT DOES NOT BELONG TO THE AGENCY, INCOME AND EXPENSE TRANSACTIONS THAT RELATE TO THIS ACCOUNT ARE NOT INCLUDED IN THE CONSOLIDATED STATEMENT OF ACTIVITIES. ADDITIONALLY, AN EQUAL AND OFFSETTING LIABILITY IS MAINTAINED TO REMOVE THE VALUE OF THIS ASSET FROM THE NET ASSETS OF THE AGENCY.

THE AGENCY IS CUSTODIAN FOR FUNDS USED FOR VARIOUS EXPENDITURES OF CERTAIN INDIVIDUALS IN ITS CONSUMER CREDIT COUNSELING AND PAYEE PROGRAM. BECAUSE THESE FUNDS DO NOT BELONG TO THE AGENCY, THEY ARE INCLUDED AS AN ASSET AND

Part XIII Supplemental Information (continued)

A LIABILITY IN THE CONSOLIDATED FINANCIAL STATEMENTS.

PART X, LINE 2:

THE AGENCY IS A NONPROFIT CORPORATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND IS EXEMPT FROM FEDERAL INCOME TAXES PURSUANT TO SECTION 501(A) OF THE IRC. THE AGENCY HAS DETERMINED THAT IT IS NOT REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization FAMILY & COMMUNITY SERVICES, INC. Employer identification number 34-1902451

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events
2 a Did the organization have a written or oral agreement with any individual...
b If "Yes," list the 10 highest paid individuals or entities...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		CHAGRIN FALLS PARK 9	BBBS GOLF OUTING	1	(add col. (a) through col. (c))	
		(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	29,010.	22,005.	11,900.	62,915.
	2	Less: Contributions	24,200.	9,505.	11,900.	45,605.
	3	Gross income (line 1 minus line 2)	4,810.	12,500.		17,310.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes			7,400.	7,400.
	6	Rent/facility costs	7,710.	8,000.		15,710.
	7	Food and beverages		1,400.	277.	1,677.
	8	Entertainment	395.			395.
	9	Other direct expenses	5,880.	1,164.	2,000.	9,044.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				34,226.
	11	Net income summary. Subtract line 10 from line 3, column (d)				-16,916.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

13a		%
13b		%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization **FAMILY & COMMUNITY SERVICES, INC.** Employer identification number **34-1902451**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
VCS DIRECT ASSISTANCE	60	18,834.	0.		
NEXT STEP DIRECT ASSISTANCE & CLIENT HOUSING	34	4,932.	0.		
FAMILY ADOPTION CONSULTANTS DIRECT ASSISTANCE	237	23,674.	0.		
PARC WOMEN'S RECOVERY, ROOT HOUSE & REUNIFICATION HOUSE	12	2,326.	0.		
EMERGENCY ASSISTANCE	241	129,457.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FAMILY & COMMUNITY SERVICES, INC. REVIEWS ALL PAYROLL ON A MONTHLY BASIS TO ENSURE ACCURACY OF POSTINGS TO THE CORRECT PROGRAMS/GRANTS. ACCOUNTS PAYABLE INVOICES ARE REVIEWED BY ACCOUNTS PAYABLE STAFF FOR CODING ACCURACY BEFORE ENTERING INVOICE INTO ACCOUNTING SYSTEM. ACCOUNTS PAYABLE INVOICES ARE ALSO REVIEWED BY CFO FOR CODING ACCURACY ON A REGULAR BASIS. IN ADDITION, ON A MONTHLY BASIS, EVERY PROGRAM IS REVIEWED FOR ACCURACY AND COMPARED TO GRANT/PROGRAM BUDGET.

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COMMUNITY TRANSITION PROGRAM DIRECT ASSISTANCE	64.	169,643.	0.		
HOMELESS/RENT ASSISTANCE-HCRP	76.	156,681.	0.		
SAFER FUTURES & SOMEPLACE SAFE WOMEN'S SHELTERS	29.	27,359.	0.		
MILLER COMMUNITY HOUSE/ESG	27.	22,831.	0.		
VETERANS ASSISTANCE	436.	25,780.	0.		
HOMELESS/RENT ASSISTANCE-SSVP	118.	174,660.	0.		
FOOD ASSISTANCE	2.	59.	0.		
CLIENT HOUSING	6.	4,581.	0.		
SENIOR COMPANION STIPENDS	40.	143,816.	0.		

Schedule I (Form 990)

Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FOSTERGRANDPARENT STIPENDS	84.	252,309.	0.		
OTHER ASSISTANCE	14.	7,675.	0.		

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (E) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ERIN KLEKOT VALLEY COUNSELING MEDICAL	(i)	203,998.	250.	0.	7,149.	338.	211,735.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ZACH ALDERIDGE PSYCHIATRIST	(i)	164,952.	250.	0.	5,441.	7,215.	177,858.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **FAMILY & COMMUNITY SERVICES, INC.** Employer identification number **34-1902451**

Part I Bond Issues SEE PART VI FOR COLUMNS (A) AND (F) CONTINUATIONS											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
DEVELOPMENT FINANCE A AUTHORITY OF SUMMIT COUN	34-1765940	86607CDT3	11/30/16	2,624,984.	TO FINANCE CONSTRUCTION AN A		X		X		X
B											
C											
D											

Part II Proceeds										
	A		B		C		D			
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Amount of bonds retired										
2 Amount of bonds legally defeased										
3 Total proceeds of issue		2,624,984.								
4 Gross proceeds in reserve funds		267,000.								
5 Capitalized interest from proceeds										
6 Proceeds in refunding escrows										
7 Issuance costs from proceeds		52,499.								
8 Credit enhancement from proceeds										
9 Working capital expenditures from proceeds										
10 Capital expenditures from proceeds		2,305,485.								
11 Other spent proceeds										
12 Other unspent proceeds										
13 Year of substantial completion										
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		X								
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X								
16 Has the final allocation of proceeds been made?	X									
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: DEVELOPMENT FINANCE AUTHORITY OF SUMMIT COUNTY

(F) DESCRIPTION OF PURPOSE:

TO FINANCE CONSTRUCTION AN ADDITION TO BUILDING AT 143 GOUGLER, KENT, OH

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
RICK COE	RICK COE IS A TRUST	92,500.	FAMILY & CO		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: RICK COE

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

RICK COE IS A TRUSTEE AND IS THE CEO OF PORTAGE COMMUNITY BANK

(D) DESCRIPTION OF TRANSACTION: FAMILY & COMMUNITY SERVICES (FCS)

MAINTAINS A DEPOSITORY FUND ACCOUNT AT PORTAGE COMMUNITY BANK (PCB).

DEPOSITS INTO AND WITHDRAWALS FROM THIS ACCOUNT ARE DONE IN THE ORDINARY COURSE OF BUSINESS AND ARE ON THE SAME TERMS AS THE BANK OFFERS TO THE GENERAL PUBLIC.

FCS HAS LOANS OUSTANDING DUE TO PCB. AT JUNE 30, 2022, \$92,500 WAS OUTSTANDING ON THE LOANS. DURING FY2022, PRINCIPAL PAYMENTS OF \$62,735 AND INTEREST PAYMENTS OF \$ 7,231 WERE MADE ON LOANS. DURING FY22, NO ADDITIONAL COMMERICAL LOANS WERE BORROWED FROM PCB.

THESE LOANS WERE CONDUCTED IN THE ORDINARY COURSE OF BUSINESS AND ARE ON THE SAME TERMS AS THE BANK OFFERS TO THE GENERAL PUBLIC.

IF AND WHEN ANY ISSUES CONCERNING PCB ARE TAKEN TO THE BOARD, MR. COE WILL FOLLOW THE GUIDELINES SET BY THE CONFLICT OF INTEREST POLICY.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **FAMILY & COMMUNITY SERVICES, INC.** Employer identification number **34-1902451**

Part I	Types of Property			
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art			
2	Art - Historical treasures			
3	Art - Fractional interests			
4	Books and publications			
5	Clothing and household goods			
6	Cars and other vehicles	X	3	12,000. KELLY BLUE BOOK
7	Boats and planes			
8	Intellectual property			
9	Securities - Publicly traded	X	724	15,966. FMV
10	Securities - Closely held stock			
11	Securities - Partnership, LLC, or trust interests			
12	Securities - Miscellaneous			
13	Qualified conservation contribution - Historic structures			
14	Qualified conservation contribution - Other			
15	Real estate - Residential			
16	Real estate - Commercial			
17	Real estate - Other			
18	Collectibles			
19	Food inventory			
20	Drugs and medical supplies			
21	Taxidermy			
22	Historical artifacts			
23	Scientific specimens			
24	Archeological artifacts			
25	Other ▶ (PRIZES & AUCT)	X	100	7,400. DONOR SUPPLIED VALUE
26	Other ▶ ()			
27	Other ▶ ()			
28	Other ▶ ()			

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VOLUNTEERISM AND THE BELIEF IN THE SOLIDARITY OF THE HUMAN FAMILY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

**AND COLUMBIANA COUNTIES. VALLEY COUNSELING SERVICES IS CERTIFIED TO
PROVIDE BOTH MENTAL HEALTH AND SUBSTANCE USE DISORDER SERVICES BY THE
OHIO DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES. DURING
FY2022, VCS PROVIDED SERVICES TO 5,463 CHILDREN, ADOLESCENTS, AND
ADULTS THROUGH VARIOUS PROGRAMS AND SERVICE LINES AT THEIR FOUR
LOCATIONS. SOME OF THE SERVICES PROVIDED ARE DIAGNOSTIC ASSESSMENT,
INDIVIDUAL AND GROUP COUNSELING, INDIVIDUAL AND GROUP CASE MANAGEMENT,
CRISIS INTERVENTION, AND MEDICATION MANAGEMENT. VCS CONTINUES TO
INCREASE ACCESSIBILITY TO SERVICES BY CREATING WALK-IN CLINICS AND BY
STRATEGICALLY LOCATING SERVICES WITHIN SCHOOLS, THE LOCAL CHILDREN'S
SERVICES BOARD, THE JUVENILE AND FAMILY COURT SYSTEMS, THE LOCAL
DOMESTIC VIOLENCE SHELTER, AND MULTIPLE CHILD DAYCARE CENTERS.
ADDITIONALLY, COOPERATIVE RELATIONSHIPS HAVE BEEN ESTABLISHED WITH
PROBATE COURT, LOCAL COALITIONS TO END HOMELESSNESS AND WITH AREA
INPATIENT PSYCHIATRIC UNITS TO ASSIST CLIENTS IN REMAINING IN THEIR
LOCAL COMMUNITIES. THE INTENTION HAS BEEN TO BE AN ACTIVE PARTICIPANT
IN PROVIDING A CONTINUUM OF CARE FOR THE MENTALLY-ILL.**

**GOUGLER COUNSELING - FCS' COUNSELING DEPARTMENT OFFERS A LARGE ARRAY OF
SERVICES TO HELP FAMILIES AND INDIVIDUALS ATTAIN OPTIMUM MENTAL HEALTH
FUNCTIONING, INCLUDING INDIVIDUAL PSYCHOTHERAPY, GROUP COUNSELING, AND
PSYCHIATRIC SERVICES. THROUGH OUR FAMILY SOLUTIONS IN-HOME BEHAVIORAL**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

132211 11-11-21

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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HEALTH COUNSELING AND CASE MANAGEMENT SERVICES, WE ASSIST IN FAMILY STABILIZATION. WE OFFER SEVERAL DIVERSION PROGRAMS, DRIVER INTERVENTION PROGRAM FOR OFFENDERS WITH OVI'S, THINK ABOUT YOUR FUTURE FOR ADULT OFFENDERS CHARGED WITH UNDER AGED DRINKING, AND BIC 60 FOR FIRST TIME MARIJUANA OFFENDERS. PARTICIPANTS IN THESE PROGRAMS ENGAGE IN DRUG AND ALCOHOL EDUCATION THROUGH INDIVIDUAL AND GROUP SESSIONS, PAY COURT COSTS AND ENGAGE IN COMMUNITY SERVICE AS THEIR SENTENCE FOR THEIR OFFENSES. SAFER SOLUTIONS AND PEACEFUL SOLUTIONS ARE TREATMENT GROUPS OF CLIENTS WITH DOMESTIC VIOLENCE ISSUES. PARTICIPANTS ENGAGE IN GROUP AND CAN BE REFERRED TO INDIVIDUAL SESSIONS AS WELL IF NEEDED. PARENTING TOWARDS SOLUTIONS IS A PARENTING PROGRAM THAT TEACHES NON-VIOLENT, NURTURING PARENTING TECHNIQUES TO PARTICIPANTS. GROUP AND INDIVIDUAL SESSIONS ARE OFFERED FOR THIS PROGRAM AS WELL. WE ALSO OFFER EXTENSIVE PROGRAMMING FOR INDIVIDUALS IN RECOVERY, INCLUDING AN INTENSIVE OUTPATIENT PROGRAM, FOUR LEVEL-II RECOVERY HOUSES, A STEP DOWN HOUSING FACILITY, ON TRACK TO RECOVERY PROGRAM (OTTR), FOR MEN WHO ARE STRUGGLING WITH HOUSING AS THEY WORK ON THEIR SOBRIETY, AS WELL AS ROOT HOUSE, A 10-BED RESIDENTIAL PROGRAM FOR MEN, AND PARC, A 23-BED RECOVERY HOUSE FOR WOMEN. IN FY 2022, WE ALSO EXPANDED OUR FOOTPRINT IN THE COMMUNITY BY ADDING A NEW RECOVERY/REUNIFICATION HOUSE IN PORTAGE COUNTY. GOUGLER COUNSELING SERVED APPROXIMATELY 1,450 INDIVIDUALS THROUGH ITS RECOVERY PROGRAMS, AND APPROXIMATELY 1,700 THROUGH ITS MENTAL HEALTH PROGRAMS IN FY 2022.

FAMILY ADOPTION CONSULTANTS IS A FULL SERVICE FOSTER CARE AND ADOPTION PROGRAM. CHILDREN (AGES 0-18), THEIR FAMILIES AND FOSTER FAMILIES ARE SERVED ON A DAILY BASIS IN MICHIGAN. DURING FISCAL YEAR 2022, APPROXIMATELY 250 CHILDREN (AND THEIR FAMILIES) WERE SERVICED FOR

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

FOSTER CARE PURPOSES, AND APPROXIMATELY 250 CHILDREN FOR ADOPTION PURPOSES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COUNTY CLOTHING CENTER COLLECTS AND DISTRIBUTES USED CLOTHING TO NEEDY RESIDENTS. IN FISCAL YEAR 2022, 4356 SHOPPERS WERE PROVIDED WITH 65,523 POUNDS OF CLOTHING.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

IN LORAIN COUNTY. THE PROGRAM SERVED 84 VETERANS AND 5006 BED NIGHTS IN FY 2022.

VETERAN'S HAVEN PROVIDES TRANSITION-IN-PLACE PERMANENT SUPPORTIVE HOUSING FOR SINGLE ADULTS WHO ARE HOMELESS VETERANS. THE PROGRAM SERVED 28 VETERANS AND 1586 BED NIGHTS IN FY 2022.

SUPPORTIVE SERVICES FOR VETERAN FAMILIES (SSVF) - PROVIDES HOUSING STABILIZATION SUPPORT AND TEMPORARY FINANCIAL ASSISTANCE TO VETERAN FAMILIES AND INDIVIDUALS. IN FISCAL YEAR 2022, A TOTAL OF 157 HOUSEHOLDS WERE SERVED.

HONOR HOME - PROVIDES TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES FOR HOMELESS SINGLE MALE VETERANS AND WOMEN VETERANS WITH AND WITHOUT CHILDREN IN NEED. IN FY 2022, 41 VETERANS AND 6 DEPENDENTS WERE PROVIDED TRANSITIONAL SHELTER AND CASE MANAGEMENT FOR A TOTAL OF 3,230 SHELTER NIGHTS

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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HOUSING PROGRAMS

HOUSING AND EMERGENCY SUPPORTIVE SERVICES (HESS) PROVIDES HOUSING STABILIZATION SUPPORT AND TEMPORARY FINANCIAL ASSISTANCE FOR FAMILIES AND INDIVIDUALS. A TOTAL OF 163 HOUSEHOLDS WERE SERVED DURING FISCAL YEAR 2022.

CTP - PROVIDES HOUSING STABILIZATION, CASE MANAGEMENT AND FINANCIAL ASSISTANCE TO INDIVIDUALS RECENTLY RELEASED FROM THE PRISON. A TOTAL OF 30 HOUSEHOLDS WERE SERVED IN FISCAL YEAR 2022.

PORTAGE AREA TRANSITIONAL HOUSING PROVIDES TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES FOR HOMELESS FAMILIES AND SINGLE ADULTS. IN FISCAL YEAR 2022, HOUSING SERVICES WERE PROVIDED FOR 16 HOUSEHOLDS INCLUDING 14 CHILDREN.

MILLER COMMUNITY HOUSE PROVIDES EMERGENCY HOUSING AND SUPPORTIVE SERVICES FOR HOMELESS MEN, WOMEN AND CHILDREN. DURING FISCAL YEAR 2022, 51 HOUSEHOLDS WERE PROVIDED EMERGENCY SHELTER, INCLUDING 60 ADULTS AND 20 CHILDREN.

PERMANENT SUPPORTIVE HOUSING PROVIDES LONG-TERM HOUSING AND SUPPORTIVE SERVICES FOR HOMELESS FAMILIES AND SINGLE ADULTS WITH DISABILITIES. HOUSING AND ADDITIONAL SERVICES WERE PROVIDED TO 16 HOUSEHOLDS, INCLUDING 7 CHILDREN.

NEXT STEP - IS A COMMUNITY BASED PROGRAM WHICH FOCUSES ON AT-RISK YOUNG ADULTS BETWEEN THE AGES OF 18 AND 24. HOUSING AND CASE MANAGEMENT

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

SERVICES ARE AVAILABLE TO ASSIST WITH EMPLOYMENT, EDUCATION, AND LIFE SKILLS FOR THOSE WHO HAVE BEEN VICTIMIZED. THE GOAL IS TO ASSIST THESE YOUNG ADULTS TO SUCCESSFULLY TRANSITION TO INDEPENDENCE. FROM JULY 2021 TO JUNE 2022, 60 YOUTH WERE SERVED IN PORTAGE AND GEAUGA COUNTIES. TWENTY-TWO GEAUGA COUNTY CLIENTS WERE PROVIDED WITH TRANSITIONAL HOUSING SERVICES AND THE TOTAL NUMBER WERE PROVIDED WITH CASE MANAGEMENT SERVICES. ALL CLIENTS ARE PROVIDED WITH ACCESS TO HEALTH CARE AND TRANSPORTATION AS NEEDED. EXPENSES \$ 2,420,578. INCL GRANTS OF \$ 434,956. REVENUE \$ 1,078,593.

COMMUNITY BASED PROGRAMS

CHAGRIN FALLS PARK COMMUNITY CENTER THE YOUNG SCHOLARS PROGRAM PROVIDED 352 TUTOR/LEADERSHIP BUILDING SESSIONS AND 377 RECREATIONAL SESSIONS TO STUDENTS AT NO COST, PROMOTING INCREASED SELF-ESTEEM AND SUCCESS IN SCHOOL. THE EXCEL AND EXPLORE SUMMER DAY CAMP PROVIDED EDUCATION/LEADERSHIP AND RECREATIONAL SESSIONS. THE STRATEGIES FOR LIFE (SFL) PROGRAM PROVIDE EMERGENCY FOOD ASSISTANCE BETWEEN THE MONTHS OF JULY 2021-JUNE 2022 TO 2497 CLIENTS. MEALS PROVIDED TO FAMILIES AND CHILDREN TOTALED 74,910. IN ADDITION, WE SUPPLIED 92 STUDENTS WITH SCHOOL SUPPLIES. LASTLY, THE SUMMER DAY CAMP KEEPS STUDENTS ON TRACK ACADEMICALLY WHILE PROVIDING A SAFE RECREATIONAL ENVIRONMENT FOR GROWTH. IN FY22 SCHOOL YEAR, 91% OF THE STUDENTS SERVED BY CHAGRIN FALLS PARK COMMUNITY CENTER WERE ON FREE OR REDUCED LUNCH.

KING KENNEDY COMMUNITY CENTER - OFFERS TUTORING TO YOUTH, DAILY LUNCHES FOR SENIORS, COMPUTER AND NUTRITION CLASSES, SUMMER PROGRAMMING AND

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

COMMUNITY AND CULTURAL EVENTS. IN FY22, APPROXIMATELY 2,500 BREAKFASTS, LUNCHES, AND SNACKS WERE SERVED TO YOUTH. IN TOTAL, 65 DUPLICATED YOUTH WERE SERVED IN ALL PROGRAMS, ACTIVITIES, AND SPECIAL EVENTS.

SKEELS-MATTHEWS COMMUNITY CENTER - OFFERS TUTORING TO YOUTH, DAILY LUNCHES FOR SENIORS, COMPUTER AND NUTRITION CLASSES, SUMMER PROGRAMMING AND COMMUNITY AND CULTURAL EVENTS. IN FY22, 14,111 NUTRITIONAL MEALS WERE SERVED TO ADULTS/SENIORS, 300 DUPLICATED ADULTS/SENIORS SERVED IN ALL PROGRAMS/ACTIVITIES, AND 76 ADULTS/SENIORS SERVED IN THE ANNUAL THANKSGIVING DRIVE UP LUNCHEON. IN TOTAL, 55 DUPLICATED YOUTH SERVED IN ALL PROGRAMS/ACTIVITIES AND 946 BREAKFAST, LUNCH & SNACKS WERE SERVED TO YOUTH.

SCOPE SENIOR CENTERS - SCOPE SENIOR CENTERS OPERATES 5 CENTERS THROUGHOUT TRUMBULL COUNTY AND PROVIDES A WIDE VARIETY OF CHOICES FOR SENIORS RANGING FROM NUTRITION, HEALTH AND EXERCISE PROGRAMS SOCIAL FUNCTIONS AND A CLEAN, SAFE ENVIRONMENT FOR OLDER ADULTS TO CONVENE AND ENJOY LIFE WITH DIGNITY. SCOPE SERVED 1,974 SENIORS IN FY 2022. THIS NUMBER IS DOWN FROM PREVIOUS YEARS DUE TO THE TEMPORARY COVID-19 SHUT DOWNS THAT OCCURRED.

PORTAGE COUNTY SENIOR CENTER - OFFERS DAILY LUNCHES TO SENIORS, AS WELL AS RECREATIONAL AND SOCIAL ACTIVITIES SUCH BINGO, TAI CHI, THEMED PARTIES, ART CLASS, AND LEARNING EVENTS. 138 SENIORS WERE SERVED IN FY 2022.

EXPENSES \$ 2,692,381. INCL GRANTS OF \$ 403,801. REVENUE \$ 1,199,706.

DOMESTIC VIOLENCE & VISITATION PROGRAMS

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

SAFER FUTURES - OFFERS EMERGENCY SHELTER, OUTREACH, CASE MANAGEMENT, SUPPORT GROUPS, CLIENT ADVOCACY, CHILD ADVOCACY AND SERVICES FOR BOTH CHILDREN AND ADULT VICTIMS OF DOMESTIC VIOLENCE. IN 2022, 25 ADULTS AND 21 CHILDREN WERE SHELTERED AND RECEIVED SUPPORT SERVICES WITH A TOTAL OF OVER 2,219 SHELTER NIGHTS, AND ANOTHER 1,354 SURVIVORS RECEIVED OUTREACH AND OTHER PROGRAM SERVICES.

PLACE OF PEACE PROVIDES A SAFE ENVIRONMENT FOR FAMILIES EXPERIENCING DOMESTIC VIOLENCE TO ENGAGE IN SUPERVISED VISITATION WITH THEIR CHILDREN. NON-CUSTODIAL PARENTS CAN VISIT WITH THEIR CHILDREN AT THE CENTER IF THEY ARE COURT ORDERED TO HAVE VISITS SUPERVISED OR THEY CAN PICK THEM UP FOR STANDARD VISITATION. VICTIMS OF DOMESTIC VIOLENCE CAN FEEL SAFER BECAUSE THEY NEVER HAVE TO SEE OR SPEAK WITH THE ABUSER DURING THE EXCHANGE OR VISITATION OF CHILDREN. ARRIVAL AND DEPARTURE TIMES ARE STAGGERED SO THAT THE VICTIMS CAN ARRIVE AND DEPART SAFELY. IN 2022, 72 CHILDREN AND THEIR 42 FAMILIES BENEFITED FROM THE SERVICES OF 440 SUPERVISED VISITS AND 94 SAFE EXCHANGES FOR VISITATION.

SAFE PATH IS A TRANSITIONAL HOUSING PROGRAM THAT ALLOWS SURVIVORS OF DOMESTIC VIOLENCE AND THEIR CHILDREN TO PURSUE SAFE AND HEALTHY LIVES. THE SAFE PATH FACILITY IS AT AN UNDISCLOSED, SECURED LOCATION. IN 2022, 14 WOMEN AND 11 CHILDREN RECEIVED SERVICES.

SOMEPLACE SAFE - IS THE EXCLUSIVE PROVIDER OF COMPREHENSIVE SERVICES TO VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN IN TRUMBULL COUNTY. WE PROVIDE AN EMERGENCY PHONE HOTLINE AND ONLINE SAFE CHAT THAT IS STAFFED 24/7 WITH TRAINED PERSONNEL; OFFER LEGAL ADVOCACY INCLUDING ASSISTANCE

Name of the organization

FAMILY & COMMUNITY SERVICES, INC.

Employer identification number

34-1902451

WITH PROTECTION ORDERS AND COURT ACCOMPANIMENT; COMMUNITY EDUCATION; IN HOUSE AND OUTREACH CASE MANAGEMENT SERVICES AND OFFER EMERGENCY AND TRANSITIONAL SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN. IN FY 2022, SOMEPLACE SAFE PROVIDED SHELTER TO 9,255 BED NIGHTS TO ADULTS AND CHILDREN, RECEIVED 1,119 HOTLINE CALLS, 381 SAFE CHATS, AND ASSISTED 563 CLIENTS WITH FILLING OUT PAPERWORK FOR CIVIL PROTECTION ORDERS, VICTIM'S RIGHTS AND COURT ACCOMPANIMENT.

SOLACE CENTER - IS THE ONLY PRIVATE, NON-PROFIT SAFE-EXCHANGE, SUPERVISED VISITATION PROGRAM IN TRUMBULL COUNTY. VISITS AND EXCHANGES ARE CURRENTLY FACILITATED ON THE CAMPUS OF VALLEY COUNSELING'S CHILDREN AND YOUTH SERVICES OFFICE LOCATED IN WARREN. IN FY 2022 WE PROVIDED SERVICES TO 68 FAMILIES INCLUDING 146 ADULTS AND 93 CHILDREN. WE HAD 1206 SUPERVISED VISITATIONS, 42 SUPERVISED EXCHANGES, AND OF THOSE 13 FAMILIES SUCCESSFULLY TRANSITIONED OUT OF THE PROGRAM. EXPENSES \$ 1,490,348. INCLUDING GRANTS OF \$ 27,359. REVENUE \$ 664,089.

VOLUNTEER AND SERVICE PROGRAMS

RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP) THIS AMERICORPS SENIORS PROGRAM (FUNDED THRU THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE) RECRUITS AND PLACES INDIVIDUALS AGE 55 AND OLDER IN MEANINGFUL VOLUNTEER POSITIONS TO ADDRESS IMPORTANT COMMUNITY NEEDS IN 15 COUNTIES IN OHIO. THE BENEFITS OF THE PROGRAM INCLUDE BUILDING COMMUNITY ASSETS AND THE VOLUNTEERS ARE SHOWN TO EXHIBIT BETTER HEALTH PARAMETERS THAN NON-VOLUNTEERS OF THE SAME AGE GROUP. IN FY 2022, 479 VOLUNTEERS SERVED 82,545 HOURS ADDRESSING THE NEEDS OF 13,454 CLIENTS IN LOCAL NON-PROFITS AND SCHOOLS.

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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VOLUNTEERS IN SERVICE TO AMERICA (VISTA) THIS AMERICORPS PROGRAM (FUNDED THRU THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE) PLACES VOLUNTEERS, WHO SERVE EITHER A SUMMER TERM OR A FULL YEAR TERM, WITH NON-PROFITS AND SCHOOLS TO ADDRESS POVERTY, INCREASE CAPACITY AND DEVELOP PROGRAM SUSTAINABILITY. IN FY 2022, THE PERFORMANCE OF VISTA MEMBERS RESULTED IN 1006 VOLUNTEERS RECRUITED OR MANAGED AND THEY SERVED 2,167 HOURS AT VARIOUS COMMUNITY ORGANIZATIONS AND EVENTS. THESE RESULTS ARE THROUGH THE EFFORTS OF THE 17 FULL YEAR AND 11 SUMMER VISTA MEMBERS WHO SERVED.

SENIOR COMPANION PROGRAM - THE SENIOR COMPANION PROGRAM (SCP) IS A NATIONAL SERVICE AMERICORPS SENIORS PROGRAM THAT RECRUITS INDIVIDUALS 55 AND BETTER TO PROVIDE COMPANIONSHIP SERVICES TO SENIORS WHO EXPERIENCE FEELINGS OF LONELINESS AND SOCIAL ISOLATION AS WELL AS RESPITE SERVICES FOR CAREGIVERS. IN FY 2022, 41 VOLUNTEERS PROVIDED COMPANIONSHIP AND RESPITE SERVICES FOR A TOTAL OF 46,684 HOURS OF SERVICE IN CLARK, GREENE, MONTGOMERY, MIAMI, PREBLE, PORTAGE, SUMMIT AND STARK.

FOSTER GRANDPARENT PROGRAM - THE FOSTER GRANDPARENT PROGRAM (FGP) IS A NATIONAL SERVICE AMERICORPS SENIORS PROGRAM THAT RECRUITS INDIVIDUALS 55 AND BETTER TO CONNECT WITH STUDENTS WITH EXCEPTIONAL NEEDS. FY 2022 SAW 86 VOLUNTEERS MENTOR, SUPPORT, AND TUTOR SOME OF THE MOST VULNERABLE CHILDREN IN MAHONING, MONTGOMERY, PORTAGE, STARK, TRUMBULL, GEAUGA, GREENE AND CLARK COUNTIES. FGP VOLUNTEERS SERVED 83,884 HOURS.

BIG BROTHERS & SISTERS PROVIDES A ONE-TO-ONE MENTORING PROGRAM,

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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MATCHING YOUTH AGED 6-17, WITH ADULT VOLUNTEERS WHO ACT AS FRIENDS, ROLE MODELS AND MENTORS IN RELATIONSHIPS FACILITATED BY PROFESSIONAL STAFF. DURING FY 2022, 26,400 HOURS OF VOLUNTEER SERVICE WERE PROVIDED TO 200 CHILDREN IN PORTAGE, MAHONING AND TRUMBULL COUNTIES. EXPENSES \$ 82,155. INCLUDING GRANTS OF \$ 0. REVENUE \$ 36,608.

YOUTH AND DISABILITY PROGRAMS

OHIO EARLY INTERVENTION: PORTAGE COUNTY EARLY INTERVENTION (EI) IS A STATEWIDE SYSTEM THAT PROVIDES COORDINATED EARLY INTERVENTION SERVICES TO PARENTS OF ELIGIBLE CHILDREN UNDER THE AGE OF THREE WITH DEVELOPMENTAL DELAYS OR DISABILITIES. EI IS GROUNDED IN THE PHILOSOPHY THAT YOUNG CHILDREN LEARN BEST FROM FAMILIAR PEOPLE IN FAMILIAR SETTINGS. 309 CHILDREN WERE INVOLVED IN THE PROGRAM IN FY 2022. DURING COVID EVALUATIONS AND SERVICES WERE COMPLETED VIRTUALLY, AND NOW THE PROGRAM OPERATES AS A HYBRID-MODEL, GIVING THE PARENTS THE OPTION TO CHOOSE A VIRTUAL OR IN-PERSON VISITS.

YOUTH DEVELOPMENT PROGRAM PROVIDES SERVICES TO AT-RISK YOUTH, INCLUDING STUDY SKILLS, PREPARATION FOR THE TRANSITION TO POST-SECONDARY EDUCATION, WORK EXPERIENCE/PAYROLL SERVICES, LIFE SKILLS, AND YOUNG ADULT MENTORING. FOR THE PERIOD 7/1/21 TO 6/30/22, THE PROGRAM SERVED ROUGHLY 79 YOUTH THROUGH WORK EXPERIENCE AND WAGE PROCESSING, 49 YOUTH IN MENTORING SERVICES, 7 YOUTH IN EDUCATIONAL SUPPORT SERVICES, AND 8 IN LIFE SKILLS. PROGRAM PARTICIPANT ARE ELIGIBLE TO WORK 20 HOURS PER WEEK, EARNING UP TO A MAXIMUM WAGE OF \$10.00 PER HOUR. 2000 HOURS IS THE MAXIMUM NUMBER OF HOURS PARTICIPANTS ARE ABLE TO WORK DURING THE PROGRAM PARTICIPATION

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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EMERALD TRANSPORTATION - PROVIDES NON-EMERGENCY MEDICAL TRANSPORTATION, NON-MEDICAL TRANSPORTATION TO THE DD POPULATION, INDIVIDUAL, GROUP, AND SPECIAL EVENT TRANSPORTATION AND PROVIDED SERVICES TO OVER 286 INDIVIDUALS IN FISCAL YEAR 2022.

UNIFIED RESOURCES RECREATION THIS PAST YEAR, UNIFIED RESOURCES PLANNED AND IMPLEMENTED RECREATIONAL, SOCIAL, AND LEISURE ACTIVITIES FOR ADULTS WITH DEVELOPMENTAL DISABILITIES. DURING FISCAL YEAR 2022, WE SERVED 103 ADULTS AND 11 TEENS IN PORTAGE COUNTY. THE PROGRAM HOSTED A BOWLING LEAGUE, CONTINUED A VIRTUAL COMPONENT AND ALSO RECRUITED OVER 137 VOLUNTEERS THAT SERVED FOR OVER 308 HOURS. IN JANUARY, WE WILL START A YOUTH COMPONENT TO OUR PROGRAM. EXPENSES \$ 3,239,437. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,443,469.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WILL BE REVIEWED WITH THE ORGANIZATION'S FINANCE DEPARTMENT AND EXECUTIVE DIRECTOR BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD-DELEGATED POWERS ARE REQUIRED TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST THAT MAY ARISE DUE TO DIRECT OR INDIRECT FINANCIAL INTERESTS. AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTEREST PERSON, HE OR SHE SHALL LEAVE THE GOVERNING BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST

Name of the organization FAMILY & COMMUNITY SERVICES, INC.	Employer identification number 34-1902451
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EXISTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD INITIATES THE COMPENSATION ADJUSTMENTS AND PERIODICALLY GATHERS COMPARABLE INFORMATION TO PROVIDE BENCHMARKS FOR COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS WILL BE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **FAMILY & COMMUNITY SERVICES, INC.** Employer identification number **34-1902451**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
VCT MEMBER CORP. - 47-4903258 705 OAKWOOD STREET, STE 221 RAVENNA, OH 44266	HOLDING COMPANY	OHIO	0.	0.	FAMILY & COMMUNITY SERVICES, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
PORTAGE INDUSTRIES, INC. - 34-1329830 7008 STATE ROUTE 88 RAVENNA, OH 44266	SHeltered WORKSHOPS	OHIO	501(C)(3)	LINE 7	FAMILY & COMMUNITY SERVICES, INC	X	
RESIDENTIAL RESOURCES FOR THE DEVELOPMENTALLY CHALLENGED, INC. - 34-1944953, 705 OAKWOOD STREET, STE 108,	DEVELOPMENTALLY CHALLENGED LIVING EXPENSES	OHIO	501(C)(3)	LINE 10	FAMILY & COMMUNITY SERVICES, INC	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

SEE PART VII FOR CONTINUATIONS

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
POH GROUP, INC - 34-1720991 705 OAKWOOD STREET SUITE 215 RAVENNA, OH 44266	INDIVIDUAL TRANSPORTATION	OH	FAMILY & COMMUNITY SERVICES, INC	S CORP	-9,582.	1,505,940.	100%	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts I-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) POM GROUP, INC	D	3,335,452.	INTERCOMPANY RECEIVABLE
(2) POM GROUP, INC	E	1,032,223.	INTERCOMPANY PAYABLE
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

**RESIDENTIAL RESOURCES FOR THE DEVELOPMENTALLY CHALLENGED,
INC.**

EIN: 34-1944953

705 OAKWOOD STREET, STE 108

RAVENNA, OH 44266

Name: FAMILY & COMMUNITY SERVICES, INC.

FEIN: 34-1902451

Type and Entity: LOCAL PASSENGER TRANSP POST-2017 NO		DETAIL CARRYOVER SCHEDULE										
Section 382 Annual Limitation		Section 382 Carryover										
Year Originated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A	2018	261,046.										
B	2019	33,448.										
C	2021	9,582.										
D												
E												
F												
G												
H												
I												
J												
K												
L												
M												
N												
O												
P												
Q												
R												
S												
T												
U												
V												
W												

Name: FAMILY & COMMUNITY SERVICES, INC.

FEIN: 34-1902451

Type and Entity: PRE-2018 NOL FED		DETAIL CARRYOVER SCHEDULE										
Section 382 Annual Limitation		Section 382 Carryover										
Year Originated	Original Carryover Amount	Total Amount Used	Amount Used for 06/30/17	Amount Used for 06/30/21	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A	2008	44,747.	43,156.	19,228.	23,928.							
B	2009	82,534.										
C	2010	149,670.										
D	2011	45,810.										
E	2012	49,648.										
F	2013	41,684.										
G	2014	10,127.										
H	2015	632.										
I												
J												
K												
L												
M												
N												
O												
P												
Q												
R												
S												
T												
U												
V												
W												
Detail Type	ESBC	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A												
B												
C												
D												
E												
F												
G												
H												
I												
J												
K												
L												
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***** THIS IS NOT A FILEABLE COPY *****

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

Form 8879-TE

For calendar year 2021, or fiscal year beginning JUL 1, 2021, and ending JUN 30, 2022

2021

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

FAMILY & COMMUNITY SERVICES, INC.

EIN or SSN

34-1902451

Name and title of officer or person subject to tax

MARK FRISONE EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only.

Table with 3 columns: Line number (1a-10a), Description of form and box, and Amount. Line 6a is checked with amount 0.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity), (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete.

PIN: check one box only

I authorize CLIFTONLARSONALLEN LLP to enter my PIN 11111. Enter five numbers, but do not enter all zeros.

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ***** THIS IS NOT A FILEABLE COPY ***** Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

34557755902 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature JENNIFER COLEMAN Date 05/12/23

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. FAMILY & COMMUNITY SERVICES, INC.	Taxpayer identification number (TIN) 34-1902451
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 705 OAKWOOD STREET, 221	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. RAVENNA, OH 44226	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 7

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

GREG MUSCI

• The books are in the care of ▶ **705 OAKWOOD STREET, SUITE 221 - RAVENNA, OH 44226**

Telephone No. ▶ **(330) 297-7027**

Fax No. ▶ **330-296-2684**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15, 2023** , to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ calendar year _____ or

▶ tax year beginning **JUL 1, 2021** , and ending **JUN 30, 2022** .

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

**MAIL TO: DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE CENTER
OGDEN, UT 84201-0045**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2021 or other tax year beginning JUL 1, 2021, and ending JUN 30, 2022

2021

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990T for instructions and the latest information.
▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for
501(c)(3) Organizations Only

A <input type="checkbox"/> Check box if address changed.	Print or Type	Name of organization (<input type="checkbox"/> Check box if name changed and see instructions.) FAMILY & COMMUNITY SERVICES, INC.	D Employer identification number 34-1902451
B Exempt under section <input checked="" type="checkbox"/> 501(c)(3)) <input type="checkbox"/> 408(e) <input type="checkbox"/> 220(e) <input type="checkbox"/> 408A <input type="checkbox"/> 530(a) <input type="checkbox"/> 529(a) <input type="checkbox"/> 529A		Number, street, and room or suite no. If a P.O. box, see instructions. 705 OAKWOOD STREET, 221	E Group exemption number (see instructions)
		City or town, state or province, country, and ZIP or foreign postal code RAVENNA, OH 44226	F <input type="checkbox"/> Check box if an amended return.
		C Book value of all assets at end of year 40,916,507.	
G Check organization type ▶ <input checked="" type="checkbox"/> 501(c) corporation <input type="checkbox"/> 501(c) trust <input type="checkbox"/> 401(a) trust <input type="checkbox"/> Other trust			
H Check if filing only to ▶ <input type="checkbox"/> Claim credit from Form 8941 <input type="checkbox"/> Claim a refund shown on Form 2439			
I Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation ▶ <input type="checkbox"/>			
J Enter the number of attached Schedules A (Form 990-T) ▶ 1			
K During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? ▶ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," enter the name and identifying number of the parent corporation. ▶			
L The books are in care of ▶ GREG MUSCI		Telephone number ▶ (330)297-7027	

Part I Total Unrelated Business Taxable Income

1 Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	1	0.
2 Reserved	2	
3 Add lines 1 and 2	3	
4 Charitable contributions (see instructions for limitation rules)	4	0.
5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3	5	
6 Deduction for net operating loss. See instructions	6	0.
7 Total of unrelated business taxable income before specific deduction and section 199A deduction. Subtract line 6 from line 5	7	
8 Specific deduction (generally \$1,000, but see instructions for exceptions)	8	1,000.
9 Trusts. Section 199A deduction. See instructions	9	
10 Total deductions. Add lines 8 and 9	10	1,000.
11 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0.

Part II Tax Computation

1 Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21) ▶	1	0.
2 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11 from: <input type="checkbox"/> Tax rate schedule or <input type="checkbox"/> Schedule D (Form 1041) ▶	2	
3 Proxy tax. See instructions ▶	3	
4 Other tax amounts. See instructions	4	
5 Alternative minimum tax (trusts only)	5	
6 Tax on noncompliant facility income. See instructions	6	
7 Total. Add lines 3 through 6 to line 1 or 2, whichever applies	7	0.

LHA For Paperwork Reduction Act Notice, see instructions.

Part III Tax and Payments

1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	1a			
b Other credits (see instructions)	1b			
c General business credit. Attach Form 3800 (see instructions)	1c			
d Credit for prior year minimum tax (attach Form 8801 or 8827)	1d			
e Total credits. Add lines 1a through 1d	1e			
2 Subtract line 1e from Part II, line 7	2			0.
3 Other amounts due. Check if from: <input type="checkbox"/> Form 4255 <input type="checkbox"/> Form 8611 <input type="checkbox"/> Form 8697 <input type="checkbox"/> Form 8866 <input type="checkbox"/> Other (attach statement)	3			
4 Total tax. Add lines 2 and 3 (see instructions). <input type="checkbox"/> Check if includes tax previously deferred under section 1294. Enter tax amount here	4			0.
5 Current net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4	5			0.
6a Payments: A 2020 overpayment credited to 2021	6a			
b 2021 estimated tax payments. Check if section 643(g) election applies <input type="checkbox"/>	6b			
c Tax deposited with Form 8868	6c			
d Foreign organizations: Tax paid or withheld at source (see instructions)	6d			
e Backup withholding (see instructions)	6e			
f Credit for small employer health insurance premiums (attach Form 8941)	6f			
g Other credits, adjustments, and payments: <input type="checkbox"/> Form 2439 <input type="checkbox"/> Form 4136 <input type="checkbox"/> Other	6g			
7 Total payments. Add lines 6a through 6g	7			
8 Estimated tax penalty (see instructions). Check if Form 2220 is attached <input type="checkbox"/>	8			
9 Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed	9			
10 Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid	10			
11 Enter the amount of line 10 you want: Credited to 2022 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11			

Part IV Statements Regarding Certain Activities and Other Information (see instructions)

1 At any time during the 2021 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here <input type="checkbox"/>		Yes	No
			X
2 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?			X
If "Yes," see instructions for other forms the organization may have to file.			
3 Enter the amount of tax-exempt interest received or accrued during the tax year			
4 Enter available pre-2018 NOL carryovers here <input type="checkbox"/> \$ <u>381,696.</u> Do not include any post-2017 NOL carryover shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 4.			
5 Post-2017 NOL carryovers. Enter available Business Activity Code and post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions.			
Business Activity Code	Available post-2017 NOL carryover		
1	\$ 294,494.		
	\$		
6a Did the organization change its method of accounting? (see instructions)			X
b If 6a is "Yes," has the organization described the change on Form 990, 990-EZ, 990-PF, or Form 1128? If "No," explain in Part V			

Part V Supplemental Information

Provide the explanation required by Part IV, line 6b. Also, provide any other additional information. See instructions.

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.					
	<input type="checkbox"/> Signature of officer	<input type="checkbox"/> Date	<input checked="" type="checkbox"/> EXECUTIVE DIRECTOR	<input type="checkbox"/> Title		
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	JENNIFER COLEMAN		JENNIFER COLEMAN	05/12/23		P00743188
	Firm's name <input type="checkbox"/> CLIFTONLARSONALLEN LLP			Firm's EIN <input type="checkbox"/> 41-0746749		
	Firm's address <input type="checkbox"/> 4334 MUNSON STREET, SUITE 200 CANTON, OH 44718			Phone no. (330) 497-2000		

FORM 990-T PRE-2018 NET OPERATING LOSS DEDUCTION STATEMENT 1

TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
06/30/09	44,747.	43,156.	1,591.	1,591.
06/30/10	82,534.	0.	82,534.	82,534.
06/30/11	149,670.	0.	149,670.	149,670.
06/30/12	45,810.	0.	45,810.	45,810.
06/30/13	49,648.	0.	49,648.	49,648.
06/30/14	41,684.	0.	41,684.	41,684.
06/30/15	10,127.	0.	10,127.	10,127.
06/30/16	632.	0.	632.	632.
NOL CARRYOVER AVAILABLE THIS YEAR			381,696.	381,696.

**SCHEDULE A
(Form 990-T)**

**Unrelated Business Taxable Income
From an Unrelated Trade or Business**

1
OMB No. 1545-0047

2021

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990T for instructions and the latest information.
▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for
501(c)(3) Organizations Only

A Name of the organization FAMILY & COMMUNITY SERVICES, INC.	B Employer identification number 34-1902451
C Unrelated business activity code (see instructions) ▶ 1	D Sequence: 1 of 1

E Describe the unrelated trade or business ▶ **LOCAL PASSENGER TRANSPORTATION SERVICES**

Part I Unrelated Trade or Business Income	(A) Income	(B) Expenses	(C) Net
1a Gross receipts or sales			
b Less returns and allowances			
c Balance ▶	1c		
2 Cost of goods sold (Part III, line 8)	2		
3 Gross profit. Subtract line 2 from line 1c	3		
4a Capital gain net income (attach Sch D (Form 1041 or Form 1120)). See instructions	4a		
b Net gain (loss) (Form 4797) (attach Form 4797). See instructions	4b		
c Capital loss deduction for trusts	4c		
5 Income (loss) from a partnership or an S corporation (attach statement) STATEMENT 2	5 -9,582.		-9,582.
6 Rent income (Part IV)	6		
7 Unrelated debt-financed income (Part V)	7		
8 Interest, annuities, royalties, and rents from a controlled organization (Part VI)	8		
9 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII)	9		
10 Exploited exempt activity income (Part VIII)	10		
11 Advertising income (Part IX)	11		
12 Other income (see instructions; attach statement)	12		
13 Total. Combine lines 3 through 12	13 -9,582.		-9,582.

Part II Deductions Not Taken Elsewhere See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income

1 Compensation of officers, directors, and trustees (Part X)	1	
2 Salaries and wages	2	
3 Repairs and maintenance	3	
4 Bad debts	4	
5 Interest (attach statement). See instructions	5	
6 Taxes and licenses	6	
7 Depreciation (attach Form 4562). See instructions	7	
8 Less depreciation claimed in Part III and elsewhere on return	8a	8b
9 Depletion	9	
10 Contributions to deferred compensation plans	10	
11 Employee benefit programs	11	
12 Excess exempt expenses (Part VIII)	12	
13 Excess readership costs (Part IX)	13	
14 Other deductions (attach statement)	14	
15 Total deductions. Add lines 1 through 14	15	0.
16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, column (C)	16	-9,582.
17 Deduction for net operating loss. See instructions	17	0.
18 Unrelated business taxable income. Subtract line 17 from line 16	18	-9,582.

LHA For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2021

Part III Cost of Goods Sold

Enter method of inventory valuation

1	Inventory at beginning of year	1	
2	Purchases	2	
3	Cost of labor	3	
4	Additional section 263A costs (attach statement)	4	
5	Other costs (attach statement)	5	
6	Total. Add lines 1 through 5	6	
7	Inventory at end of year	7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter here and in Part I, line 2	8	
9	Do the rules of section 263A (with respect to property produced or acquired for resale) apply to the organization?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part IV Rent Income (From Real Property and Personal Property Leased with Real Property)

1 Description of property (property street address, city, state, ZIP code). Check if a dual-use. See instructions.

A

B

C

D

	A	B	C	D
2 Rent received or accrued				
a From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%)				
b From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
c Total rents received or accrued by property. Add lines 2a and 2b, columns A through D				
3 Total rents received or accrued. Add line 2c columns A through D. Enter here and on Part I, line 6, column (A)	0.			
4 Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)				
5 Total deductions. Add line 4 columns A through D. Enter here and on Part I, line 6, column (B)	0.			

Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use. See instructions.

A

B

C

D

	A	B	C	D
2 Gross income from or allocable to debt-financed property				
3 Deductions directly connected with or allocable to debt-financed property				
a Straight line depreciation (attach statement)				
b Other deductions (attach statement)				
c Total deductions (add lines 3a and 3b, columns A through D)				
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)				
5 Average adjusted basis of or allocable to debt-financed property (attach statement)				
6 Divide line 4 by line 5	%	%	%	%
7 Gross income reportable. Multiply line 2 by line 6				
8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A)	0.			
9 Allocable deductions. Multiply line 3c by line 6				
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)	0.			
11 Total dividends-received deductions included in line 10	0.			

Part VI Interest, Annuities, Royalties, and Rents from Controlled Organizations (see instructions)

1. Name of controlled organization	2. Employer identification number	Exempt Controlled Organizations			
		3. Net unrelated income (loss) (see instructions)	4. Total of specified payments made	5. Part of column 4 that is included in the controlling organization's gross income	6. Deductions directly connected with income in column 5
(1)					
(2)					
(3)					
(4)					

Nonexempt Controlled Organizations				
7. Taxable Income	8. Net unrelated income (loss) (see instructions)	9. Total of specified payments made	10. Part of column 9 that is included in the controlling organization's gross income	11. Deductions directly connected with income in column 10
(1)				
(2)				
(3)				
(4)				
			Add columns 5 and 10. Enter here and on Part I, line 8, column (A)	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)
Totals			0.	0.

Part VII Investment Income of a Section 501(c)(7), (9), or (17) Organization (see instructions)

1. Description of income	2. Amount of income	3. Deductions directly connected (attach statement)	4. Set-asides (attach statement)	5. Total deductions and set-asides (add cols 3 and 4)
(1)				
(2)				
(3)				
(4)				
		Add amounts in column 2. Enter here and on Part I, line 9, column (A)		Add amounts in column 5. Enter here and on Part I, line 9, column (B)
Totals		0.		0.

Part VIII Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

1	Description of exploited activity: _____	
2	Gross unrelated business income from trade or business. Enter here and on Part I, line 10, column (A)	2
3	Expenses directly connected with production of unrelated business income. Enter here and on Part I, line 10, column (B)	3
4	Net income (loss) from unrelated trade or business. Subtract line 3 from line 2. If a gain, complete lines 5 through 7	4
5	Gross income from activity that is not unrelated business income	5
6	Expenses attributable to income entered on line 5	6
7	Excess exempt expenses. Subtract line 5 from line 6, but do not enter more than the amount on line 4. Enter here and on Part II, line 12	7

FORM 990-T (A)	INCOME (LOSS) FROM S CORPORATIONS	STATEMENT 2
DESCRIPTION		NET INCOME OR (LOSS)
POM GROUP, INC. - ORDINARY BUSINESS INCOME (LOSS)		-9,582.
TOTAL INCLUDED ON SCHEDULE A, PART I, LINE 5		-9,582.

990-T SCH A		POST-2017 NET OPERATING LOSS DEDUCTION		STATEMENT 3
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
06/30/19	261,046.	0.	261,046.	261,046.
06/30/20	33,448.	0.	33,448.	33,448.
NOL CARRYOVER AVAILABLE THIS YEAR			294,494.	294,494.